



Hall Gate
Diseworth
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Equality and Diversity Policy

Diseworth Village Hall is committed to encouraging a supportive and inclusive culture amongst its community by creating a positive place where everyone can enjoy an environment which is safe and respectful. We are committed to providing equality and fairness to all in our hirers and volunteers and to avoid less favourable facilities or treatment on the grounds of age, disability, gender, marriage and civil partnership, pregnancy and maternity, race, ethnic origin, colour, nationality, national origin, religion or belief, or sex and sexual orientation. We are opposed to all forms of unlawful and unfair discrimination.

Principle

We aim to ensure that all hirers and volunteers are given equal opportunity and that our organisation is representative of all sections of society. All hirers and volunteers will be treated fairly and with respect. When we select candidates for the Management Committee or other volunteer positions, it will be on the basis of their aptitude and ability.

Policy Statement

We are committed to:

- Creating an environment in which individual differences and the contributions of everyone are recognised and valued.
- Creating an environment that promotes dignity and respect for everyone.
- Not tolerating any form of intimidation, bullying or harassment; we will avoid hiring the facility to those that breach this policy.
- Making training available to all volunteers where appropriate.
- Promoting an inclusive culture for all our community and the people that we serve.
- Encouraging anyone who feels they have been subject to discrimination to raise their concerns so we can apply corrective measures.
- Encouraging everyone to be treated with dignity and respect.
- Regularly reviewing all our practices and procedures so that fairness is maintained at all times.

We seek to promote diversity and inclusion and to respond to the needs of all individuals in a fair and equitable manner, whilst observing our commitment and responsibility to current legislation. We consider acts of discrimination, harassment, bullying or victimisation as unacceptable behaviour. Hirers supporting such behaviour will not be permitted to hire the premises again.

Grievances

If you consider that you may have been unlawfully discriminated against, you may contact the committee Chair (David Bamford (07802 817691)) or any member of the committee to make a complaint.

Policy Introduced: 26th May 2026

Reviewed: Next AGM