



Hall Gate
Diseworth
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Safeguarding Policy

Diseworth Village Hall Committee members, staff and volunteers acknowledge that it is their duty to safeguard vulnerable users of the hall, as well as those who may come into contact with vulnerable users. Thus, they must respond to any concerns they may have regarding the physical, sexual, emotional or psychological safety of a vulnerable person or concerns relating to discriminatory or financial exploitation of a vulnerable person. Bullying, shouting, physical violence, sexism or racism towards children will not be permitted or tolerated.

This policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.

Policy Statement

- Trustees and all committee members are made aware of this policy, and of child protection and vulnerable adult issues. The policy is published on the Hall's website.
- There is a nominated and named Vulnerable Users Representative to whom any suspicions or concerns should be reported. That person is Shirley Briggs (07796 868494).
- All suspicions or allegations of abuse against a child or vulnerable adult will be taken seriously and dealt with speedily and appropriately.
- The committee will endeavour to keep the premises safe for use by children and vulnerable adults. The committee recognises that a higher standard of safety is required where use is made by small children, those who cannot read safety notices, and physically disabled adults.
- Contractors engaged to carry out work to the premises will not be allowed unsupervised access to children or vulnerable adults.
- Any organisations or individuals hiring the hall as a venue for an event or activity for under 18s or vulnerable adults must ensure that they are fully cognisant of relevant and current safeguarding requirements. They must adopt procedures to ensure that they fully comply with the law, good practice and common sense including appropriate levels of supervision at all times.
- Any organisations hiring the Hall for the purposes of holding activities where Ofsted registration is required should show their registration and their own child protection policy.
- The committee will ensure that hirers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18. The Committee will ensure that hirers are aware that no children may be admitted to films when they are below the age classification for the film or show in question. No gambling or entertainment of an adult or sexual nature are permitted on the premises.
- These policies and procedures will be reviewed annually and updated as appropriate.

The Committee reserves the right to require hirers to provide copies of their own safeguarding policies and procedures to give appropriate assurance as necessary.

Policy Introduced: 26th May 2026
Reviewed: Next AGM